



Equipping Organisations to be Whole and Healthy

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Cathie Williams Profile



Career Background

- Consultancy and research for national and local government organisations and partnerships in relation to the development and implementation of policy, strategy and practice
- Previous significant career in Social Services Management.
- Managed integrated Health and Social Services and has been a Director in two authorities.
- Expertise across adult social and health care, children's services and mental health.
- Extensive experience of strategy development, implementation, commissioning, performance improvement, change management and partnership.
- Managed services through major change based on the development of finance and commissioning plans with major de- and re-commissioning of services.
- First class honours degree in Education, a Masters in Public Sector Management

Whole Systems' Consultancy Experience

- Development of commissioning strategies
- Service transformation
- Change management with all levels of and across organisations
- Involvement activities with people who use services and communities, particularly those who become known as hard to reach
- Evaluation, research and analysis
- Safeguarding reviews
- Practise analysis and development
- Peer Review and Improvement

Recent Projects:

- Adult Safeguarding Lead for IDeA
- Specialist Advisor to team with DCSF working on Social Work Practices Pilots
- Research and development for ADASS/IDeA/ LGA/DH on access to Information, Advice and Advocacy to support the Transformation of Adult Social Care
- Support to a Partnership NHS Trust to develop social care strategy
- SSIA Associate
- Work for ADASS in relation to a range of projects including the role of the Director of Adult Social Services, Advice Note for Directors on Social Work and access to independent financial advice
- Longstanding support to a Local Authority initially in relation to modernising services for older people and more recently to steer a joint project with the NHS Trust and LHB to modernise services for people with Learning Disabilities
- Working with a number of English and Welsh Local Authorities on: projects to re-shape children's and adults' services teams to improve outcomes or the quality of service delivery; transformation to deliver Self Directed Support.