



Equipping Organisations to be Whole and Healthy

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Debbie Glenn Profile



Career Background

- An experienced (former) NHS PCT Chief Executive with a track record of delivering national targets and service reforms whilst managing major organisational change.
- Chief Executive of one and then two Primary Care Trusts in Hampshire covering a population of 400,000 with a £400m budget and 1,200 staff.
- Previously Chief Executive of two Primary Care Groups (PCGs) in Hampshire managing a merger into one PCG with 180,000 population and £103m budget.
- Over 20 years experience in a range of managerial roles across health and social care (including Social Services; NHS - HA, RHA, Trust, PCT, Regulator).
- Understands the importance of leadership in a changing environment, develops flexible and motivated teams.
- Experienced in public consultations and service reconfigurations.
- Quick to assess situations, politically attuned and handles important relationships well. Engages effectively with all professionals; able to win confidence and respect.
- Qualifications: BSc Hons Degree (2/1) – Newcastle/Tyne University 1982. Psychology - United States International University, San Diego, California 1982/3.

Whole Systems' Consultancy Experience

- Department of Health National MRSA Cleaner Hospitals team – advisor on tackling HCAs in non-acute settings. Includes advising and working with Prime Ministers Delivery Unit and influencing other DH initiatives e.g. Standard Contract, World Class Commissioning.
- Healthcare Commission – strategic lead for a project to develop new national assessment framework for Primary Care Trusts (as commissioners).
- NHS Confederation – strategic project lead establishing a new European Unit on behalf of the NHS to represent its interests in the EU, including securing initial 3 year funding.