



Nick Richmond Profile



Career Background

- 8 years' experience in the manufacturing and process industries.
- 6 years' providing technical process solutions to industrial companies.
- Worked as a self-employed consultant before joining Tricordant in 2006.
- Experienced in process reviews, stakeholder management and business development.
- Working with Tricordant as an Organisational Design and Development consultant.
- Graduated as a Chemical Engineer from the Durban Institute of Technology in South Africa
- Awarded Masters of Business Administration (MBA) with Distinction at Brunel University
- Certified Managing Successful Programmes Practitioner
- Member of the World Future Society

Whole Systems' Consultancy Experience

- 3 Years as a consultant with Tricordant Ltd specialising in whole systems organisational design and development
- Major client strategic management and organisation development projects with:
 - Scottish Power
 - Stockport PCT
 - Queen Victoria Hospital NHS Foundation Trust
 - VT Flagship
 - Tameside & Glossop PCT
 - G4S
 - Warrington PCT
 - **National Institute** for Innovation and Improvement
 - Salford PCT
 - National Technology Adoption Centre
 - NHS Sheffield

Other Business Development and Project Experience:

South Africa

- Sappi
- SAPREF
- Illovo Sugar

United Kingdom

- Steljes Ltd
- The Guide Dogs for the Blind Association
- RHM

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- Member of the Association for MBA's

- 2 Years as a consultant with Tricordant Ltd specialising in whole systems organisational design and development
- Major client strategic management and organisation development projects with:
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