



Equipping Organisations to be Whole and Healthy

www.tricordant.com

Simon Thane Profile



Career Background

- 15 years' experience in manufacturing industry
- Previous career with Tube Investments, Lucas Industries and Sony
- 7 years in profit and loss responsible roles: turnovers up to £320 million
- Leader of manufacturing units employing up to 2,200 people
- 13 years' experience in 1st-tier JIT automotive components' supply. Successfully met the demands of customers such as Honda, Jaguar, Toyota, Rover and Sony
- Extensive experience implementing Lean manufacturing; lead-times reduced from 3 weeks to 2 days.
- Rare achiever in cultural change, integrating a workforce into a proud community
- Member of the ODF (Organisation Design Forum) and CABB (Christian Association of Business Executives)
- First from Cambridge University in Engineering and a postgraduate M. Eng. in Manufacturing Business.

Whole Systems' Consultancy Experience

- 2 years as Director of Carreg Change, a consultancy specialising in cultural change and motivational leadership
- 3 years as an associate consultant with Work Structuring Ltd. specialising in whole systems organisational redesigns
- In 2005 a founding Director of Tricordant Ltd.
- Specialism in Organisation Design, application of 'Lean' beyond manufacturing, and the facilitation of organisational transformation through large group events and rapid improvement events.
- Experience leading projects with clients from across health and social care, government, commercial businesses and the third sector. Clients include:

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| <input type="radio"/> GlaxoSmithKline | <input type="radio"/> Sussex Partnership Trust (Mental Health) |
| <input type="radio"/> ScottishPower | <input type="radio"/> Forensic Science Service |
| <input type="radio"/> The Pension Service | <input type="radio"/> VT Flagship (part of Vosper Thorneycroft) |
| <input type="radio"/> Stockport PCT | <input type="radio"/> Invensys Rail |
| <input type="radio"/> NHS Institute for Innovation and Improvement | <input type="radio"/> Employers Forum for Disability |
| <input type="radio"/> NHS Tameside and Glossop | <input type="radio"/> Royal Berkshire Hospital |
| <input type="radio"/> NHS Sheffield | <input type="radio"/> Salford PCT |
| <input type="radio"/> G4S (Group 4 Securicor) | <input type="radio"/> Prime |