



Equipping Organisations to be Whole and Healthy

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Stuart Welling Profile



Career Background

- 13 years as an NHS Chief Executive in a large complex group of acute hospitals awarded teaching hospital status in 2002
- 6 years as Director of Finance / Deputy Regional General Manager of a large Regional Health Authority
- 2 years as an independent management consultant working primarily in the health, education and charitable sectors
- Fellow of the Chartered Association of Certified Accountants, Honorary Doctorate of Science awarded by the University of Brighton in 2004 in recognition of leadership within the NHS and contribution to the development of partnerships in education and training
- Non-Executive Director of a national charity and a housing association

Whole Systems' Leadership & Consultancy Experience

- Re-organisation of large complex NHS organisations to respond to NHS reforms including a major integration of two complex NHS trusts
- Elimination of significant deficits and restoration of financial stability
- Successfully secured major government and private finance investment for the redevelopment of a major acute hospital
- Secured the establishment of the first cardiac surgery centre in the South East outside of London
- Jointly initiated and fully participated in the development and successful establishment of a new undergraduate medical school
- Jointly pioneered new ways in securing public involvement in the decision making process or a major reconfiguration of acute hospital care
- Financial management, resource allocation and financial control of a large complex Regional Health Authority with a £1.5billion turnover

Recent Projects

- Major initiative to develop a framework to place a county at the leading edge of health and social care education and learning
- Development of county wide governance arrangements for acute health care commissioning
- High level review of potential configuration of acute hospital provision across a county
- High level assurance review of the plans to reconfigure acute services across a county
- Independent review of the provision of a locally based x-ray service and associated decision making and governance
- Financial and contractual advisor to the Chief Executive and Board of an organisation providing hospital welfare services to the armed forces

Illustrative Clients

- Surrey & Sussex Strategic Health Authority
- Surrey Primary Care Trust
- Kent & Medway Strategic Health Authority