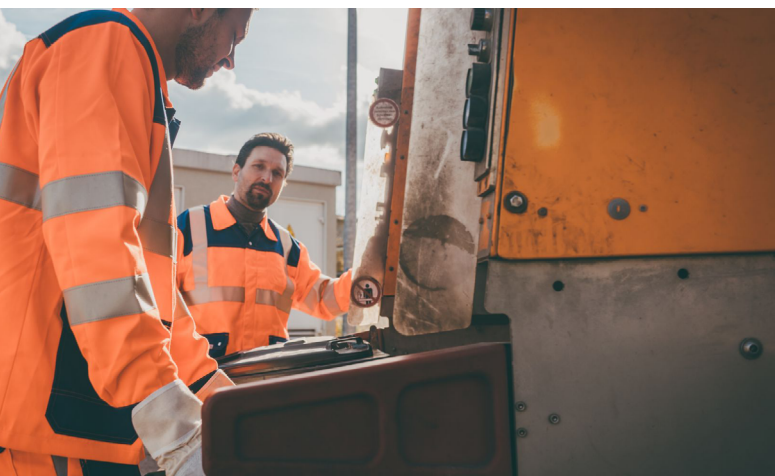




Unlock Greater Efficiency, Effectiveness, and Financial Savings with a High-Performing, Healthy Organisation!

Could this be said of your Council:

'A customer-centric, digitally advanced, healthy and high-performing organisation that empowers its workforce, drives continuous improvement, and addresses societal challenges with agility and innovation'.



Tricordant can help you to become this Council

This isn't a long-term dream—it's an achievable reality, and it can happen faster than you think, without breaking your budget.

Our experienced team uses co-production methods honed through successful local authority partnerships.

In just 3-4 months, we'll guide you through a straightforward organisational design review process. Together, we'll craft clear, practical design principles that are central to this work, and train key staff to champion continuous improvement and embed best value thinking into the Council.

By working collaboratively, we empower your people to own the transformation journey. Through co-production, the changes don't just happen; they're sustained, driving an ongoing cycle of improvement and innovation.



How it works:



The work is spread across 7 key stages all connected by regular reviews and planning.

Tricordant support you in this work to achieve the outcome you need for your Council, we don't bring a ready-made solution – but rather a good practice framework that will bring success.

The outputs you can expect:

- A flexible framework of organisational design principles to support your Council achieve its strategic outcomes .
- A review of the Councils overall operating model and structure that identifies best value lines of enquiry to explore.
- Your people equipped with the knowledge, skills and approaches to confidently deliver organisational design interventions.
- A clear transformation and continuous improvement plan for your organisation.

The outcomes and benefits for the Council :

- You will become a high performing productive and efficient organisation.
- Your people will thrive and flourish with great wellbeing and high performance.
- You will be an attractive employer able to recruit and retain top talent.
- Your residents will receive excellent services.
- You will meet and surpass best value standards.

Fast track your success

Typically the programme of work can take 3-4 months to reach the plan of action. However, you are in the driving seat and the programme can go faster or slower depending on the availability of your data and your people to work with us. We use our organisation design expertise to support you but don't do the work for you – it is all about co-production.

We firmly believe that people best support that which they help to create, therefore by using co-production your people will own the change.

Your investment

The return on investment for a low financial cost will be significant. Your big investment will be the time needed from your people. The financial cost is not great but will vary according to the size of the Council and the final scope of work. But we think you will be surprised by how low the cost is and how cost-effective it will be.

Take it to the next stage

There is only so much we can tell you in a leaflet. Let's get face to face and discuss the specifics for your Council.

You can contact me by email: john.taylor@tricordant.com